



COMPTROLLER ENTRY PLAN

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Highlights

Comptroller Entry Plan

- ▶ Financial Systems Transformation
- ▶ Improve Communications
- ▶ Standardize & Rebrand (Best Practices)
- ▶ Succession Planning/Training/Recruitment

Financial Systems Transformation

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 - ▶ Action
 - ▶ Governance Inform Advisory Board
 - ▶ Stand-up PMO
 - ▶ Funding

Improve communications

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 - ▶ External
 - ▶ Internal
 - ▶ Action
 - ▶ Form Strategic Planning working group
 - ▶ Visit all 152 state agencies
 - ▶ Employee portal
 - ▶ Website survey

Standardize & Rebrand

- ▶ Internal Control Policies

Action

- ▶ Digital/Interactive Policies
- ▶ Review and Re-write

Succession Planning/Staffing

- ▶ Staffing Plan
 - ▶ Recruitment
 - ▶ Training
- ▶ Enhance the workplace
 - ▶ Records Retention Review
 - ▶ DCAMM Improvements
- ▶ Action
 - ▶ Innovation Lab
 - ▶ Electric system enhancement
 - ▶ Upgrade cubicles and offices
 - ▶ Form Succession Planning/Recruitment working group
 - ▶ 360 Degree Scan – Leadership Team